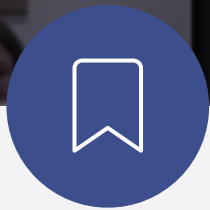
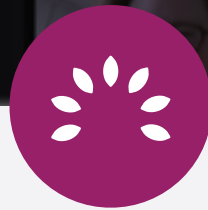


# 2021 IMPACT REPORT



## OUR MISSION

ChIPs Network Inc, is a 501(c)(3) nonprofit organization that advances and connects women in technology, law and policy. ChIPs seeks to accelerate innovation in these areas by increasing diversity of thought, participation and engagement.



## OUR HISTORY

Since our founding in 2005, ChIPs has grown to have over 3,700 global members and more than 20 chapters in the U.S., Canada, and Europe. Our community comes from the private sector as well as all branches of the government. Our members are engaged at the heart of current events – as active participants in the lawmaking, policymaking, judicial, advocacy and innovation processes.



## OUR INITIATIVES AND PROGRAMS

### CONNECTING OUR COMMUNITY

- » Global Summit for Women in Tech, Law and Policy
- » Regional Chapter Network
- » Online Community

### INSPIRING OUR NEXT GENERATION

- » Next Gen Summit & Mock Programs
- » ALI Youth Leadership Programs
- » ChIPs Scholarship
- » Student Community & Mentorship

### CELEBRATING OUR LEADERS

- » Diversity Inclusion Blueprint Survey & Honor Roll
- » ChIPs Hall of Fame

# NEW STAFF AND LEADERSHIP

This year we were excited to welcome several new members to our ever-growing ChIPs family. First, we were honored to have our Executive Director Joan Toth join the team as she brings new life and direction to the ChIPs organization. We also welcomed Julie Morbidelli as our Director of Finance and Operations, Jenn Hagan as our Director of Community, Virginia Moore as our Director of Events, Monica Phillips as our Director of Content and Learning and Holly Ajala as our Marketing and Communications Lead. These new staff members represent a realignment of leadership and an increased dedication to delivering impact and value to our members.



**JOAN TOTH**  
Executive Director



**JULIE MORBIDELLI**  
Director of Finance and Operations



**JENN HAGAN**  
Director of Community



**VIRGINIA MOORE**  
Director of Events



**MONICA PHILLIPS**  
Director of Content and Learning



**HOLLY AJALA**  
Marketing and Communications Lead

# NEW BOARD MEMBERS – Welcoming a New Board Chair

In March 2021, ChIPs Board Chair and Co-founder Noreen Krall, Chief Litigation Officer at Apple, moved to Board Director Emeritus status, and the ChIPs Board of Directors unanimously elected Board Member Katherine Minarik, Vice President and Deputy General Counsel at Coinbase, into the role of Board Chair. We thank Noreen Krall for her incredible years of service and look forward to the leadership of Katherine Minarik.

## Current Board Members:



**KATHERINE G MINARIK**  
Vice President and Deputy  
General Counsel at Coinbase



**STEPHANIE BURNS**  
Senior Vice President  
and General Counsel of  
Sony Interactive Entertainment



**DORIAN DALEY**  
Executive Vice President  
and General Counsel of  
Oracle Corporation



**VICTORIA ESPINEL**  
President and CEO of BSA |  
The Software Alliance



**SARITA VENKAT**  
Head of Global IP  
Transactions at Apple Inc.



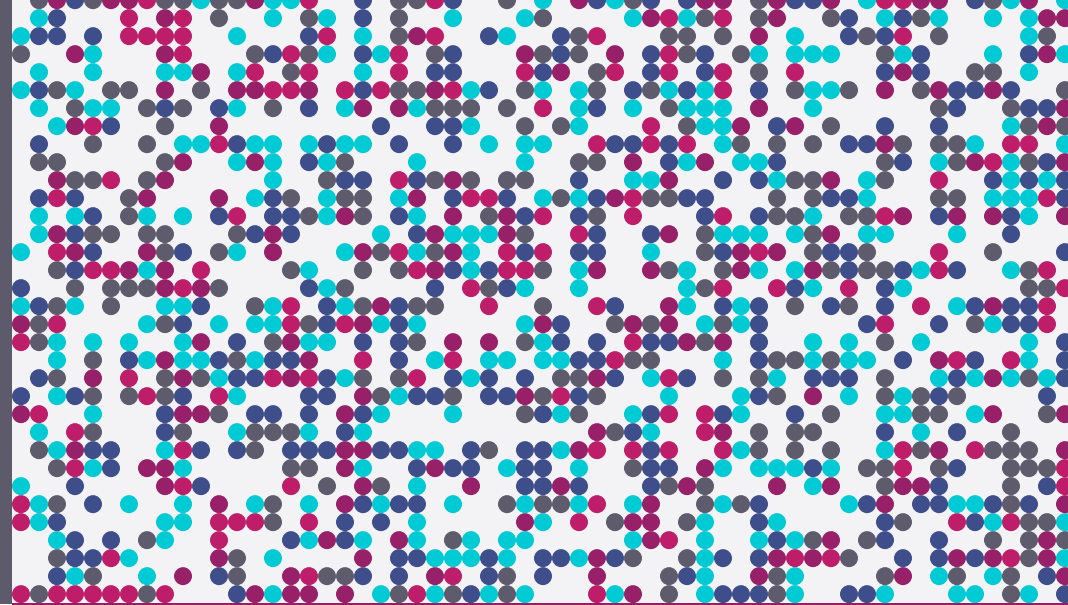
**CYNDI WHEELER**  
Director Intellectual Property  
at Slack Technologies, Inc.



**JENNIFER YOKOYAMA**  
Corporate Vice President and  
Deputy General Counsel for  
Cloud + AI at Microsoft

# 2021 INCLUSION BLUEPRINT HONOR ROLL

The Inclusion Blueprint is a joint initiative between ChIPs and Diversity Lab. It provides diversity benchmarks of historically underrepresented groups (female lawyers, underrepresented racial/ethnic lawyers, LGBTQ+ lawyers, and lawyers with disabilities) in law firm leadership and across practice groups (including IP). The Inclusion Blueprint also includes inclusion efforts for law firms to adopt to ensure their lawyers have fair and equal access to compensation, leadership roles, and other critical career-enhancing opportunities.



## 2021 Honor Roll Firms



WILMER CUTLER PICKERING HALE AND DORR LLP ®

## Honor Roll Committee Members



**LAURIE  
CHARRINGTON**

Chapter Leader & Honor Roll Committee Co-Chair,  
Director of Patent Litigation at  
Netflix



**CAREN  
ULRICH STACY**

Committee Co-chair, Founder & CEO,  
Diversity Lab



**VAISHALI  
UDUPA**

Honor Roll Committee Co-Chair,  
VP AGC Litigation at  
Hewlett Packard Enterprise



**CYNDI  
WHEELER**

Board Director and Committee Co-Chair,  
Director Intellectual Property at  
Slack Technologies, Inc

# 2021 GLOBAL SUMMIT - [re]define

We had a record breaking turnout

781  
ATTENDEES

For our 10th annual Global Summit, the theme "Redefine" focused on how women are redefining the legal profession and their place within it.

We covered a range of cutting edge topics in the fields of law, tech, and policy including



The Firsts - Trailblazing Women in Law and Policy



What's the Deal w/ Crypto?: An overview of the digital assets revolutionizing traditional finance



Fashion and IP. Protecting Creativity



Innovating for Sustainability and the Energy Transition



LeaderFuel Fundamentals: Leading Your Team in a Time of Crisis



Supreme Court IP Cases



Hot Topics in IP

We ended each day with a fun sessions dedicated to building community!



## 2021 HALL OF FAME INDUCTEE

ChIPs is delighted to announce our 2021 Hall of Fame honoree, Nina Totenberg. Ms. Totenberg is NPR's award-winning legal affairs correspondent and began her journalism career at a time when women were a rarity in the newsroom. Ms. Totenberg's coverage of the Supreme Court and legal affairs has won her widespread recognition.



**NINA TOTENBERG**

### HEAR FROM CHIPSTERS THEMSELVES :

*The speakers were top notch and so engaging.*

*The entire thing was amazing... it was the best virtual conference I've attended to date. Largely due to the quality and relevance of the speakers.*

*My first summit and the networking sessions and the speakers were great!*

#### GLOBAL SUMMIT COMMITTEE

Natalie Alfaro Gonzales  
Julianne M. Hartzell  
Katherine G. Minarik  
Sarita Venkat

#### HALL OF FAME COMMITTEE

Jessica Hannah  
Monica Adjemian

# CHAPTERS AND COMMUNITY

**18**  
CHAPTERS

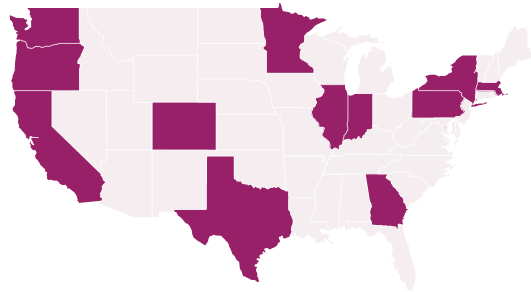


## Europe

LONDON / ITALY / IRELAND



## Toronto



## United States

TEXAS / ATLANTA / PACIFIC NORTHWEST / SILICON VALLEY / LOS ANGELES /  
ORANGE COUNTY / COLORADO / INDIANAPOLIS / TWIN CITIES / CHICAGO /  
BOSTON / NEW YORK / WASHINGTON D.C. / PHILADELPHIA

37  
EVENTS



Community Leaders



Virtual Member Events



Online Platform



## ONLINE MEMBER COMMUNITY

virtually connecting members around the world

**CLICK TO JOIN!**

[community.chipsnetwork.org](http://community.chipsnetwork.org)





# STUDENT INITIATIVES

## ChIPs Scholarship

\$5,000 awarded to two female law student with a demonstrated interest in pursuing a career in IP, and commitment to the advancement of women in tech, law and policy.

## 2021 ChIPs Scholarship Committee



**STEPHANIE BURNS**  
Senior Vice President  
and General Counsel of  
Sony Interactive Entertainment



**DORIAN DALEY**  
Executive Vice President  
and General Counsel of  
Oracle Corporation



**CYNDI WHEELER**  
Director Intellectual Property  
at Slack Technologies, Inc.

## 2021 Recipients



**DEBBIE MOSLEY**  
The University of California,  
Berkeley, School of Law



**KAYLA TANAKA**  
Santa Clara University  
School of Law

80+  
APPLICANTS

REPRESENTING  
30  
LAW SCHOOLS

next  
gen  
summit  
& mock programs

205  
PARTICIPANTS



13 Speakers Representing  
Top Tech And Law Firms

### Next Gen Committee

- » Heather Burke
- » Elena Dimuzio
- » Meredith Price

## SPRING 2021 MOCK PROGRAM



12 Teams



49 Attorneys / mock clients



69 participants

### Mock Program Committee

- » Julie Akhter
- » Rachel Fertig
- » Karen Keller
- » Mindy Morton